

QUALIFICATION & EXPERIENCE CRITERION FOR JOBS

1. WATER RESOURCES SPECIALIST (PPS-11)

QUALIFICATION & EXPERIENCE

- i. B.S/BE (16 years) in Civil / Agricultural Engineering, Water Resources Management or equivalent, from HEC recognized university/ reputable international university.
- ii. Minimum 15 years post qualification experience in the field of water resources planning, development, management, operation, maintenance, and monitoring & evaluation. Experience in the above stated disciplines in Public Sector water resources projects will be given preference.

OR

- i. Masters (18 years) Civil / Agricultural Engineering, Water Resources Management or Equivalent, from HEC recognized university/ reputable international university.
- ii. Minimum 12 years post qualification experience in the field of water resources planning, development, management, operation, maintenance, and monitoring & evaluation. Experience in the above stated disciplines in Public Sector water resources projects will be given preference.

OR

- i. PhD in Civil / Agricultural Engineering, Water Resources Management or Equivalent, from HEC recognized university/ reputable international university.
- ii. Minimum 10 years post qualification experience in the field of water resources planning, development, management, operation, maintenance, and monitoring & evaluation. Experience in the above stated disciplines in Public Sector water resources projects will be given preference.

2. HYDROPOWER SPECIALIST (PPS-10)

QUALIFICATION & EXPERIENCE

- i. B.S/BE (16 years) in Electrical / Mechanical or equivalent, from HEC recognized university/ reputable international university.

- ii. Minimum 10 years' post qualification experience in the field of Hydropower planning, development, management, operation, maintenance, monitoring & evaluation and Tariff related issues.

OR

- i. Masters (18 years) in Electrical / Mechanical or equivalent, from HEC recognized university/ reputable international university.
- ii. Minimum 08 years' post qualification experience in the field of Hydropower planning, development, management, operation, maintenance, monitoring & evaluation and Tariff related issues.

OR

- i. PhD in Electrical / Mechanical or equivalent, from HEC recognized university/ reputable international university.
- ii. Minimum 05 years' post qualification experience in the field of Hydropower planning, development, management, operation, maintenance, monitoring & evaluation and Tariff related issues.

3. PROJECT APPRAISAL SPECIALIST (PPS-10)

QUALIFICATION & EXPERIENCE

- i. 1st class Master's Degree in Economics, Applied Economics, Agricultural Economics or Equivalent from HEC recognized University/reputable international university.
- ii. Minimum 10 years' post qualification experience in appraisal of Public Sector Development projects. Experience in Water Sector Projects will be given preference.

OR

- i. PhD Degree in Economics, Applied Economics, Agricultural Economics or Equivalent from HEC recognized University/reputable international university.
- ii. Minimum 07 years' post qualification experience in appraisal of Public Sector Development projects. Experience in Water Sector Projects will be given preference.

4. MONITORING & EVALUATION EXPERT (PPS-10)

QUALIFICATION & EXPERIENCE

- i. BSC (16 years) in Civil Engineering, Water Resources management from HEC recognized university/ reputable international university **OR** 1st class Master's Degree in Economics/ Business/Statistics or equivalent from HEC recognized university/reputable international university.
- ii. Minimum 10 years' post qualification experience preferably in Public Sector Water Resources projects.

5. SOCIAL SECTOR SPECIALIST (PPS-8)

QUALIFICATION & EXPERIENCE

- i. Master's Degree in Social Sciences/Development Studies or Equivalent from HEC recognized University/Institute.
- ii. Minimum 03 years' experience in Project Management, Social Management, and Conflict Management or in other relevant fields. Experience in working with Public Sector Development projects will be an added advantage.

6. PROGRAM OFFICER (PROJECT APPRAISAL) (PPS-8)

QUALIFICATION & EXPERIENCE

- i. 1st class Master's Degree in Economics, Applied Economics, Agricultural Economics or Equivalent from HEC recognized University/reputable international university.
- ii. Minimum three (03) years' work experience preferably in Public Sector Development projects with exposure to multi-stakeholder environment involving Federal, Provincial, donors and other development partners.

7. SYSTEM ANALYST (PPS-7)

QUALIFICATION & EXPERIENCE

- i. Bachelor's degree (16 years) in Computer Science / Information Technology or equivalent.
- ii. Minimum Two (02) years' experience in related fields of IT.