

# The Gazette of Pakistan

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ISLAMABAD, WEDNESDAY, DECEMBER 23, 2009

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF WATER AND POWER

NOTIFICATION

*Islamabad, the 17th December, 2009*

**S. R. O. 1135(I)/2009.**—In exercise of the powers conferred by sub rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and Section 7(1)(b)(i&ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the posts in the office of Pakistan Commissioner for Indus Water under the Ministry of Water & Power:

S. No.	Name of the Posts	BPS
1	2	3
1.	Pakistan Commissioner for Indus Waters	21
2.	Additional Commissioner for Indus Waters	20
3.	Joint Commissioner for Indus Waters	19
4.	Deputy Commissioner for Indus Waters	18
5.	Deputy Director (Admn)	18
6.	Assistant Commissioner for Indus Waters	17
7.	Assistant Engineer	16

(4999)

[1220 (2009)/Ex. Gaz.]

Price: Rs. 5.00

## METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation & BPS of the posts	Method of appointment in percentage	
		By Promotion (%)	By Initial appointment (%)
1.	Pakistan Commissioner for Indus Waters (BPS-21)	100%	—
2.	Additional Commissioner for Indus Waters (BPS-20)	100%	—
3.	Joint Commissioner for Indus Waters (BPS-19)	50%	50%
4.	Deputy Commissioner for Indus Waters (BPS-18)	50%	50%
5.	Deputy Director (Admn) (BPS-18)	—	100%
6.	Assistant Commissioner for Indus Waters (BPS-17)	50%	50%
7.	Assistant Engineer (BPS-16)	—	100%

Provided that if no suitable person(s) is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

## CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S. No.	Designation & BPS of the posts	Persons Eligible	Conditions of Eligibility
1	2	3	4
1.	Pakistan Commissioner for Indus Waters (BPS-21)	Additional Commissioner for Indus Waters (BPS-20)	22 years service in BPS-17 and above; or 17 years service in BPS-18 and above; or 10 years service in BPS-19 and above or 5 years service in BPS-20

1	2	3	4
2.	Additional Commissioner for Indus Waters (BPS-20)	Joint Commissioner for Indus Waters (BPS-19)	17 years experience in BPS-17 and above; or 12 years service in BPS-18 and above; or 5 years service in BPS-19.
3.	Joint Commissioner for Indus Waters (BPS-19)	Deputy Commissioner for Indus Waters (BPS-18)	12 years service in BPS-17 and above; or 5 years service in BPS-18.
4.	Deputy Commissioner for Indus Waters (BPS-18)	Assistant Commissioner for Indus Waters (BPS-17)	5 years service in BPS-17
5.	Assistant Commissioner for Indus Waters (BPS-17)	Assistant Engineer (BPS-16)	(i) 3 years service as Assistant Engineer (BPS-16). (ii) Passing of departmental promotion examination as prescribed by the department.

#### QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limit as mentioned against the posts concerned in the Schedule to this notification. Provided that:—

- (i) "Experience" means, experience gained in a regular full time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field or Masters Degree in Civil Engineering shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
  - (a) a candidate who has obtained the degree of M.Phil or Ph.D in the relevant field or Master Degree in Civil Engineering during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) The concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D/Master Degree.

- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time.
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

#### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

#### PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973, read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

#### SCHEDULE (See Rule-4)

S. No.	Designation and BPS of the Post	Qualifications and Experience	Age Limit	
			Minimum	Maximum
1	2	3	4	5
1.	Pakistan Commissioner for Indus Waters (BPS-21)	(i) Bachelor's Degree in Civil Engineering; (ii) 22 years experience in any or all the fields of Designing/ Construction/ Maintenance and operation of Irrigation or River Works in responsible position equivalent to BPS-17 and above in Govt./Semi Government/ reputable Organization; (iii) Ph.D, M.Phil and Master's Degree in Civil Engineering will be preferred	42	50

1	2	3	4	5
2.	Additional Commissioner for Indus Waters (BPS-20)	(i) Bachelor's Degree in Civil Engineering.  (ii) 17 years experience in any or all the fields Designing/Construction/Maintenance and operation of Irrigation or River Works in responsible position equivalent to BPS-17 and above in Govt./Semi Government/reputable Organization.  (iii) Ph.D, M.Phil and Master's Degree in Civil Engineering will be preferred.	37	45
3.	Joint Commissioner for Indus Waters (BPS-19)	(i) Bachelor's Degree in Civil Engineering.  (ii) 12 years experience in any or all the fields of Designing/Construction/Maintenance and operation of Irrigation or River Works in responsible position equivalent to BPS-17 and above in Govt./Semi Government/ reputable Organization.  (iii) Ph.D, M.Phil and Master's Degree in Civil Engineering will be preferred.	32	40
4.	Deputy Commissioner for Indus Waters (BPS-18)	(i) Bachelor's Degree in Civil Engineering;  5 years experience in any or all the fields of Designing/ Construction/ Maintenance and operation of Irrigation or River Works in responsible position equivalent to BPS-17 in Govt./Semi Government/ reputable Organization.	25	35
5.	Deputy Director (Admn) (BPS-18)	Second Class or grade 'C' Master's Degree in Business Administration (Human Resources/ Finance)/ Economics/ Public Administration.	25	35
6.	Assistant Commissioner for Indus Waters (BPS-17)	(i) Bachelor's Degree in Civil Engineering.	22	30

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1	2	3	4	5
		(ii) Experience in the field of Designing/ Construction/Maintenance and operation of Irrigation or River Works preferable.		
7. Assistant Engineer (BPS-16)		(i) 3 years post metric Diploma in Civil Technology from a Government/ recognized Polytechnic Institute.	20	28
		(ii) two years experience in the field of Designing/ Construction/ Maintenance and operation of Irrigation or River Works.		

Note: Condition of experience is relaxable for four years for Ph.D and two years for M.Phil/ Masters in Civil Engineering.

7. This Notification issues with the concurrence of the Establishment Division vide their O.M. No.17/1/94-R-5, dated 17th June, 2008 and FPSC vide its letter No. F.12-18/2008-RR, dated 16-07-2008.

ATIQU-UR-REHMAN,  
Section Officer (Admn)

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**ISLAMABAD, THURSDAY, FEBRUARY 11, 2016**

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**PART II**

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN  
**MINISTRY OF WATER AND POWER**

**NOTIFICATION**

*Islamabad, the 15th January, 2016*

**S. R. O. 105 (I)/2016.**—In exercise of the powers conferred by sub-rule (2) of the Rule 3 of the Civil Servants (appointment, Promotion & Transfer) Rules, 1973 and Section 7(I) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following amendments shall be made in Recruitment Rules for the posts in the Office of Pakistan Commissioner for Indus Water under the Ministry of Water and Power notified *vide* SRO 1135(1)/2009 dated 17th December, 2009 namely;

In the aforesaid Recruitment Rules:—

- i. In Schedule (*See* Rule-4) against Sl. Nos. 1,2,3,4,5,6 & 7 under column 3 the existing entries shall be substituted by the following respectively:—

(411)

*Price: Rs. 3.00*

[2273(2016)/Ex. Gaz.]

Sl. No.	Name of Post	Qualifications and experience
(1)	(2)	(3)
1.	Pakistan Commissioner for Indus Waters (BS-21)	<p>(i) Bachelor's degree in Civil Engineering/ Agricultural Engineering, Registration with PEC required or recognized by HEC.</p> <p>(ii) 22 years experience in any or all the fields of design studies/Construction/ Maintenance and operation of irrigation or River Works in responsible position equivalent to BS-17 and above in Govt./ Semi Govt./Public or highly reputable private Organization.</p>
2.	Additional Commissioner for Indus Waters (BS-20)	<p>(i) Bachelor's degree in Civil Engineering / Agricultural Engineering, Registration with PEC required or recognized by HEC.</p> <p>(ii) 17 years experience in any or all the fields of designing/Construction/Maintenance and operation of irrigation or River Works in responsible position equivalent to BS-17 and above in Govt./Semi Govt./ Public or highly reputable private Organization.</p>
3.	Joint Commissioner for Indus Waters (BS-19)	<p>(i) Bachelor's degree in Civil Engineering/ Agricultural Engineering, Registration with PEC required or recognized by HEC.</p> <p>(ii) 12 years experience in any or all the fields of designing/Construction/Maintenance and operation of irrigation or River Works in responsible position equivalent to BS-17 and above in Govt./Semi Govt./ Public or highly reputable private Organization.</p>
4.	Deputy Commissioner for Indus Waters (BS-18)	<p>(i) Bachelor's degree in Civil Engineering/ Agricultural Engineering, Registration with PEC required or recognized by HEC.</p> <p>(ii) 05 years experience in any or all the fields of designing/Construction/Maintenance and operation of irrigation or River</p>



Sl. No.	Name of Post	Qualifications and experience
(1)	(2)	(3)
		Works in responsible position equivalent to BS-17 and above in Govt./Semi Govt./ Public or highly reputable private Organization.
5.	Deputy Director (Admn) (BS-18)	(i) 2nd class or grade "C" Master's degree in Business Administration (Human Resources/Finance) / Economics/Public Administration. (ii) 05 years experience of dealing with administration and Establishment matters in responsible position in BS-17 in a Government or Semi-Government Public, Private Organization.
6.	Assistant Commissioner for Indus Waters (BS-17)	Bachelor's degree in Civil Engineering/ Agricultural Engineering, Registration with PEC required or recognized by HEC.
7.	Assistant Engineer (BS-16)	(i) 03 years post Matric Diploma in Civil Technology from a Government/ recognized polytechnic Institute. (ii) 02 years experience in the field of designing/Construction/Maintenance and operation of irrigation or River Works.

ii. In schedule (*see* rule-4) against Sl. No.1,2 and 3 under column 3 at clause iii shall be deleted.

*Note:*—length of required experience may be relaxed by 02 years in case of M.Phil degree holder and by 04 years in case of Ph.D degree holders.

2. This Notification issues with the approval of the Establishment Division *vide* their O.M. No.17/1/94-R-5, dated 9th October, 2015 and with the concurrence of FPSC *vide* its letter No.F.15-7/2015-RR-I, dated 29-12-2015.

[No. 4(27)/2012 Water.]

HUMERAL AMIR GONDAL,  
*Section Officer (Water).*