

REGISTERED No. M - 302  
L.-7646

# The Gazette of Pakistan



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

*revised*

ISLAMABAD, TUESDAY, MARCH 19, 2013

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF WATER AND POWER

OFFICE OF THE CHIEF ENGINEERING ADVISER/  
CHAIRMAN FEDERAL FLOOD COMMISSION

NOTIFICATION

*Islamabad, the 19th March, 2013*

**S. R. O. 223 (I)/2013.**— In exercise of powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and Section 7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following amendments shall be made in the Recruitment Rules of office of Chief Engineering Adviser / Chairman under the Ministry of Water & Power, notified *vide* SRO. 1102 (I)/2005, dated 26th October, ~~2002~~ <sup>2005</sup> namely:—

In the aforesaid Recruitment Rules:—

(i) In Rule-I the following entries shall be added after Sl.No.8:-

Sl.No.	Designation of the Post	BPS
(1)	(2)	(3)
1.	Computer Operator	16

(935)

(ii) In Rule-2 (Method of appointment):—

● Against Sl.No.1 under column 3 the existing figure 50% shall be substituted with 100% and under column 4 the existing entries 50% shall be deleted.

✓ ● Against Sl.No.7 under columns 3 and 4 the entries 25% and 75% shall be substituted by the existing entries respectively:

● The following entries shall be added after Sl.No.8:—

S. No.	Designation and BPS of the Post	Method of appointment in percentage	
		By Promotion	By initial appointment
(1)	(2)	(3)	(4)
1	Computer Operator (BS-16)	100%	—

(iii) In Rule-3 (Condition for Promotion), the following entries shall be added after Sl.No.5:—

S. No.	Designation and BPS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
✓ 6.	Programmer (BS-17)	Computer Operator (BS-16)	03 years service in BS-16
7.	Computer Operator (BS-16)	Computer Operator (BS-12)	05 years service in BS-12

2. This Notification issues with the concurrence of the Establishment Division *vide* their O.M.No.17/1/95-R-5, dated 18-01-2013 and FPSC *vide* its letter No.F.12-01/2013-RR, dated 19th February, 2013.

[F. No. 2 (1) 83-Admn-II.]

MUHAMMAD NADEEM IQBAL,  
*Administrative Officer.*

230  
REGISTERED No. M - 302  
L-7646

**The Gazette**  **of Pakistan**

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PUBLISHED BY AUTHORITY

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ISLAMABAD, WEDNESDAY, JULY 29, 2020

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PART II

Statutory Notifications (S.R.O)

GOVERNMENT OF PAKISTAN

MINISTRY OF WATER RESOURCES

NOTIFICATION

*Islamabad, the 27th July, 2020*

**S. R. O. 645(I)/2020.**— In pursuance of sub-rule-2 of Rule-3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1) (b) (i & ii) of Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following amendments shall be made in the Recruitment Rules for the posts in the Office of Chief Engineering Advisor/Chairman Federal Flood Commission under Ministry of Water Resources notified *vide* S.R.O. 176 (I)/2006, dated 27-02-2006 namely:—

In the aforesaid Recruitment Rules:

In **Rule-2** (Method of Appointment) under columns 3 & 4 against S.No. 6 & 7, the existing entries shall be substituted with '50%' and '50%', respectively.

(1489)

Price: Rs. 5.00

[5770(2020)/Ex. Gaz.]

2. This Notification issues with the approval of Establishment Division *vide* their O.M.No. 17/1/96-R-V; dated 28-05-2020, and with the concurrence of the FPSC *vide* letter No. F.15-7/2020, dated 20-07-2020.

F.No. 3(02)/2020-CEA/CFFC

ASIF HUSSAIN SHAH,  
*Deputy Secretary (Admn).*

REGISTERED No. M - 302  
L.-7646

# The Gazette of Pakistan

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

ISLAMABAD, WEDNESDAY, OCTOBER 26, 2005

## PART II

## Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN

## MINISTRY OF WATER AND POWER

## NOTIFICATIONS

*Islamabad, the 26th October, 2005*

**S. R. O. 1102 (I)/2005.**—In exercise of the powers conferred by sub rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and after obtaining the advice of the Federal Public Service Commission as required *vide* sub-clause (i) & (ii) of clause (b) of sub-section (1) of Section-7 of the Federal Public Service Commission (Ordinance), 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in the Office of Chief Engineering Adviser / Chairman, Flood Commission under the Ministry of Water and Power:—

S.No.	Name of the post	BPS
1	2	3
1.	Director General (Services & Financial Monitoring)	20
2.	Director (Admn. & Accounts)	19

(3433)

Price : Rs. 5.00

1	2	3
3.	Deputy Director (Admn. & Accounts)	18
4.	Social Mobilizer	18
5.	Administrative Officer	17
6.	Accounts Officer	17
7.	Programmer	17
8.	Assistant Accounts Officer	16

### METHOD OF APPOINTMENT

The method of appointment to the posts shall be as under:—

S.No	Designation and BPS of the post	Method of appointment in percentage	
		By promotion (%)	By initial appointment (%)
1	2	3	4
1.	Director General (Services & Financial Monitoring) (BS-20)	50%	50%
2.	Director (Admn. & Accounts) (BS-19)	50%	50%
3.	Deputy Director (Admn. & Accounts) (BS-18)	50%	50%
4.	Social Mobilizer (BS-18)	—	100%
5.	Administrative Officer (BS-17)	100%	—
6.	Accounts Officer (BS-17)	50%	50%
7.	Programmer (BS-17)	—	100%
8.	Assistant Accounts Officer (BS-16)	—	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

## CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfil the conditions of eligibility as prescribed in column 4:—

S. No	Designation and BPS of the post	Persons eligible	Conditions of eligibility
1	2	3	4
1.	Director General (Services & Financial Monitoring) (BS-20)	Director (Admn. & Accounts) (BS-19)	(i) 17 years service in BS 17 and above or 12 years service in BS 18 and above or 5 years service in BS 19.  (ii) Must have attended advance course in Management & Development Economics from NIPA.
2.	Director (Admn. & Accounts) (BS-19)	Deputy Director (Admn. & Accounts) (BS-18)	12 years service in BS-17 and above or 7 years service in BS-18.
3.	Deputy Director (Admn. & Accounts) (BS-18)	Administrative Officer (BS-17)	5 years service in BS-17.
4.	Administrative Officer (BS-17)	Superintendent (BS-16)	3 years service as Superintendent (BS-16)
5.	Accounts Officer (BS-17)	Assistant Accounts Officer (BS-16)	3 years service as Assistant Accounts Officer (BS-16).

## QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, the post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience upto a

maximum period of two and four years respectively for the purpose of initial appointment, provided that:

- (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
- (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

### PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

### SCHEDULE

(See rule- 4)

S. No	Designation and BPS of the post	Qualifications and experience	Maximum age limits
1	2	3	4
1.	Director General (Services & Financial	i. Second Class or Grade 'C' Master's degree preferably in Business	45 Years



1	2	3	4
	Monitoring) (BS-20)	Administration / Public Administration/ Economics from a recognized University.	
		ii. 17 years experience in Establishment, Administration and Accounts and monitoring of development projects in BS-17 and above or equivalent in a Government/Semi Government or a reputable private organization.	
2.	Director (Admn. & Accounts) (BS-19)	i. Second Class or Grade 'C' Master's degree preferably in Business Adminis- tration/Public Administration/Com- merce/Economics from a recognized University.	40 years
		ii. 12 years experience in Establishment, administrative and Accounts matters in BS-17 and above or equivalent in Government/Semi Government/reputable private organization.	
3.	Deputy Director (Admn. & Accounts) (BS-18)	i. Second Class or Grade 'C' Master's degree preferably in Business Administra- tion/Public Administration/Commerce/ Economics from a recognized University.	33 years
		ii. 05 years experience in Establishment, Administration and Accounts matters in Govt/Semi-Government/reputable Private organization in BS-16 and above or equivalent.	
4.	Social Mobilizer (BS-18)	i. Second Class or Grade 'C' Master's degree in Sociology/Social Work from a recognized university.	33 years
		ii. 05 years experience in the field of community mobilization in the rural areas. Preference will be given to those who have experience of building up community organization creating awareness and ensuring involvement of community, preparation of community action plans and solving problems faced by rural population.	

## Products

## Petroleum Development Levy

	Rs. per litre
H.O.B.C.	19.37
Kerosene Oil	0.00
High Speed Diesel	0.65
Light Diesel Oil	0.00
JP-4	3.00

2. This notification shall come into force on 1st March, 2006.

[No. PL-3(169)/2006-31.]

Sd/-  
SABAR HUSSAIN,  
Director-General (Oil)

### MINISTRY OF WATER AND POWER

Islamabad, the 27th February, 2006

**S. R. O. 176(I)/2006.**—In exercise of the powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer), Rules, 1973 and after obtaining the advice of the Federal Public Service Commission as required *vide* sub-clause (i) and (ii) of clause (b) of sub-section (1) of Section-7 of the Federal Public Service Commission (Ordinance, 1977 (XLV of 1977)), the following method, qualifications and other conditions are laid down to the under mentioned posts (Technical) in the Office of the Chief Engineering Adviser/Chairman, Federal Flood Commission, under the Ministry of Water and Power:—

S. No.	Designation of the post	BS
1.	Chief Engineering Adviser/Chairman, Federal Flood Commission	21
2.	Member (Technical)	21

132

No.	Designation of the post	BS
3.	Engineering Adviser (Civil)/Chief Engineer (Floods)/ Chief Engineer (Dams Safety Council).	20
4.	Engineering Adviser (Power)	20
5.	Deputy Engineering Adviser (Civil)/Superintending Engineer (Floods)/Principal River Engineer (Hydrology, Studies and Planning).	19
6.	Deputy Engineering Adviser (Power)/Government Inspector of Electricity.	19
7.	Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision and Monitoring).	18
8.	Assistant Engineering Adviser (Power)	18
9.	G.I.S. Expert	18
10.	Assistant Engineer (Floods)	17
11.	Sub-Engineer	16

#### METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation of the post with BS	Method of appointment	
		By Promotion	By initial appointment
1.	Chief Engineering Adviser/Chairman, Federal Flood Commission (BS-21).	100%	—
2.	Member (Technical) (BS-21)	100%	—

S. No.	Designation of the post with BS	Method of appointment	
		By Promotion	By initial appointment
3.	Engineering Adviser (Civil)/Chief Engineer (Floods)/Chief Engineer (Dams Safety Council) (BS-20).	75%	25%
4.	Engineering Adviser (Power) (BS-20)	100%	—
5.	Deputy Engineering Adviser (Civil)/Superintending Engineer (Floods)/Principal River Engineer (Hydrology, Studies and Planning) (BS-19).	75%	25%
6.	Deputy Engineering Adviser (Power)/Government Inspector of Electricity (BS-19).	25%	75%
7.	Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/Deputy Director (Supervision and Monitoring) (BS-18).	25%	75%
8.	Assistant Engineering Adviser (Power) (BS-18).	—	100%
9.	G.I.S. Expert (BS-18)	—	100%
10.	Assistant Engineer (Floods)/(BS-17)	25%	75%
11.	Sub Engineer (BS-16)	25%	75%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

### CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

Designation of the post with BS	Persons eligible	Conditions of eligibility
1. Chief Engineering Adviser/ Chairman, Federal Flood Commission (BS-21).	Engineering Adviser (Civil)/ Engineering Adviser (Power)/ Chief Engineer (Floods)/ Chief Engineer (Dams Safety Council) (BS-20).	22 years service in BS-17 and above or 17 years service in BS-18 and above in case of initial recruitment in BS-18 or 10 years service in BS-19 and above in case of initial recruitment in BS-19 or 5 years service in BS-20 in case of initial recruitment in BS-20.
2. Member (Technical) (BS-21).	Engineering Adviser (Civil)/ (Chief Engineer (Floods)/Chief Engineer (Dams Safety Council) (BS-20).	22 years service in BS-17 and above or 17 years service in BS-18 and above in case of initial recruitment in BS-18 or 10 years service in BS-19 and above in case of initial recruitment in BS-19 or 5 years service in BS-20 in case of initial recruitment in BS-20.
3. Engineering Adviser (Civil)/ Chief Engineer (Floods)/ Chief Engineer (Dams Safety Council) (BS-20).	Deputy Engineering Adviser (Civil)/Superintending Engineer (Floods)/Principal River Engineer (Hydrology, Studies and Planning) (BS-19).	17 years service in BS-17 and above or 12 years service in BS-18 and above in case of initial recruitment in BS-18 or 5 years service in BS-19 in case of initial recruitment in BS-19.
4. Engineering Adviser (Power) (BS-20).	Deputy Engineering Adviser (Power)/Government Inspector of Electricity (BS-19).	17 years service in BS-17 and above or 12 years service in BS-18 and above in case of initial recruitment in BS-18 or 5 years service in BS-19 in case of initial recruitment in BS-19.
5. Deputy Engineering Adviser (Civil)/Superintending Engineer (Floods)/Principal River Engineer (Hydrology, Studies and Planning) (BS-19).	Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision and Monitoring) (BS-18).	12 years service in BS-17 and above or 7 years service in BS-18 in case of initial recruitment in BS-18.
6. Deputy Engineering Adviser (Power)/Government Inspector of Electricity (BS-19).	Assistant Engineering Adviser (Power) (BS-18).	12 years service in BS-17 and above or 7 years service in BS-18 in case of initial recruitment in BS-18.
7. Assistant Engineering Adviser (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision and Monitoring) (BS-18).	Assistant Engineering (Floods) (BS-17).	5 years service in BS-17.
8. Assistant Engineering (Floods) (BS-17).	Sub-Engineer (Civil) (BS-16)	(i) 03 years in BS-16. (ii) Must have passed the departmental promotion examination (for Diploma Holders only).

S. No.	Designation of the post with BS	Persons eligible	Conditions of eligibility
9	Sub-Engineer (Civil) (BS-16)	Sub-Engineer (Civil) BS-11)	(i) Must be holder of 3 years Diploma of Associate Engineer (Civil). (ii) 5 years service in BS-11.

### QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, the post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment; provided that:—
  - (a) a candidate who has obtained the degree of M. Phil or Ph. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph. D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

## APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

## PROBATION

6. - Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No. 16/2/82-R.5, dated 16-09-2005 and FPSC *vide* its letter No. F12.21/2005-RR, dated 14-2-2006 and supersedes this Ministry/Division's Notification No. SRO 15 (KE)/87, dated 22-1-1987, SRO 52(KE)/88, dated 30-5-1988 and SRO 203 (KE)/91, dated 16-5-1991.

## SCHEDULE

(See Rule 4)

S. No.	Designation and BS of the post	Qualifications and experience	Maximum age limit
(1)	Chief Engineering Adviser/ Chairman Federal Flood Commission (BS-21)	(i) Bachelors Degree in Civil or Electrical Engineering or an equivalent qualification from a recognized University/Institution.  (ii) 22 years experience in planning, design, construction or operation of Dams or Irrigation works or in planning, design or operation of Hydro-electric or Thermal Power Stations or High Voltage Transmission System in BS-17 and above or	50 years

S. No.	Designation and BS of the post	Qualifications and experience	Maximum age limit
		equivalent in a Government/Semi-Government/reputable private organization.	
(2) Member Technical (BS-21)		(i) Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution.  (ii) 22 years experience in planning, design, construction or operation of Dams or Irrigation work or Flood Control in BS-17 and above or equivalent in a Government/Semi-Government/reputable private organization.	50 years
(3) Engineering Advisor (Civil)/Chief Engineer (Floods)/Chief Engineer Dams Safety Council (BS-20).		(i) Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution.  (ii) 17 years experience in Planning, Design or operation of Dams, Irrigation System or Hydraulic Works in BS-17 and above or equivalent in a Government/Semi-Government/reputable private organization.	45 years
(4) Engineering Advisor (Power) (BS-20).		(i) Bachelor's Degree in Electrical Engineering or an equivalent qualification from a recognized University/Institution.  (ii) 17 years experience in Planning, Design or Operation of Hydroelectric or Thermal Power Station or High voltage Transmission System in BS-17 and above or equivalent in a Government/Semi-Government/reputable private organization.	45 years



S. No.	Designation and BS of the post	Qualifications and experience	Maximum age limit
(5)	Deputy Engineering Advisor (Civil/Superintendent Engineer (Floods)/Principal River Engineer (Hydrology, Studies and Planning) (BS-19)	<p>(i) Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution.</p> <p>(ii) 12 years experience in Planning, Design, or construction or operation of Dams, Irrigation or Hydraulic Works in BS-17 and above or equivalent in a Government/Semi-Government/reputable private organization.</p>	40 years
(6)	Deputy Engineering Advisor (Power)/ Government Inspector of Electricity (BS-19).	<p>(i) Bachelor's Degree in Electrical Engineering or and equivalent qualifications from a recognized University/Institution.</p> <p>(ii) 12 years experience in Planning, Design or operation of Hydroelectric or Thermal Power Stations or High Voltage Transmission Systems, or distribution systems in BS-17 and above or equivalent in a Government/Semi-Government/reputable private organization.</p>	40 years
(7)	Assistant Engineering Advisor (Civil)/Senior Engineer (Floods)/ Deputy Director (Supervision and Monitoring) (BS-18)	<p>(i) Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution.</p> <p>(ii) 05 years experience in Planning, Design, or construction or operation of Dams, Irrigation Systems or Hydraulic Works including use of construction equipment in BS-16 and above or equivalent in a Government/Semi-Government/reputable private organization.</p>	33 years
(8)	Assistant Engineering Advisor (Power) (BS-18).	<p>(i) Bachelor's Degree in Electrical Engineering or an equivalent qualification from a recognized University/Institution.</p>	33 years

S No.	Designation and BS of the post	Qualifications and experience	Maximum age limit
		(ii) 05 years experience in Planning, Design or construction of Hydroelectric or Thermal Power Stations or High voltage Transmission Systems or distribution system in BS-16 and above or equivalent in a Government/Semi-Government/reputable private organization.	
(9)	GIS Expert (BS-18).	(i) Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution. (ii) Post-graduate Diploma in GIS and Remote Sensing. (iii) 05 years experience in development of GIS Databases Remote Sensing and Image Interpretation etc. preferably in the Water sector in BS-16 and above or equivalent in a Government/Semi-Government/reputable private organization.	33 years
(10)	Assistant Engineer (Floods) (BS-17).	Bachelor's Degree in Civil Engineering or an equivalent qualification from a recognized University/Institution.	30 years
(11)	Sub-Engineer (Civil) (BS-16).	(i) 03 years Diploma of Associate Engineer in Civil from a Government Polytechnic or any recognized Institution. (ii) 05 years experience in Irrigation or Flood Works.	28 years

[F. No. A.II-2/4/2003-CEA.]

Sd/-

MUHAMMAD ZAHIR SHAH MOHMAND,  
Joint Secretary (A&C).